Deborah Martin Owens is an Executive Director of Diversity and Inclusion at the New York City Bar Association where she leads the City Bar's efforts in inclusion and supports more than 160 law firms and corporations in their inclusion efforts. Deborah was previously an attorney in the New York Office of Quinn Emanuel Urquhart & Sullivan, LLP, where she focused on a broad range of complex commercial litigation. She has held leadership positions in various organizations, including the Nation Bar Association, the New York State Bar Association and the Metropolitan Black Bar Association. Among her several awards, she is an inaugural recipient of the Shirley Stewart Farmer Women of Excellence Award given by the NAACP Mid-Manhattan Branch, the Metropolitan Black Bar Association and the National Association of Women Judges. She served on the board of the Metropolitan Black Bar Association and Friends of the Island Academy and is currently Chair of Women Creating Change (formerly Women's City Club of New York). A graduate of the Maurice A. Deane School of Law at Hofstra University, she was a Judicial Intern for Honorable Sonia Sotomayor when she sat on the U.S. Court of Appeals for the Second Circuit.